

Li Auto Inc. Supplier Code of Conduct

Disclaimer: This Policy was prepared in Chinese and English, respectively. In case of any inconsistency, the Chinese version shall prevail.

Preamble

This *Supplier Code of Conduct* (hereinafter referred to as the “**Code**”) aims to set out the fundamental principles to be observed by Li Auto and its suppliers in the conduct of business. These principles not only reflect Li Auto’s commitment to social responsibility and sustainable development but also constitute the basic requirements for its suppliers.

We expect all suppliers to strictly comply with the principles of this Code and to take all necessary measures to ensure compliance with applicable laws and regulations in the course of providing services to Li Auto.

Li Auto regularly reviews and assesses suppliers’ compliance with this Code. Suppliers’ performance in environmental, social and governance (ESG) aspects will be taken into account when Li Auto selects its suppliers. Breaches of this Code will impair the suppliers’ partnerships with Li Auto, and in serious cases, may lead to termination of cooperation.

Li Auto is committed to establishing long-term and stable partnerships with suppliers who comply with this Code. We encourage and support our suppliers and contractors to jointly implement these standards to ensure compliance and sustainability across the entire supply chain.

General Requirements

Suppliers must comply with all applicable laws and regulations, as well as the contractual terms and conditions as agreed with Li Auto.

In the event of any discrepancy between this Code and the laws, regulations, or commercial practices of the supplier’s country or region, the higher standard shall prevail.

Suppliers shall strictly adhere to contractual provisions, including delivery schedules, prices, quantities, and other terms, to ensure the smooth performance of the contract.

Suppliers shall uphold the principle of fair competition and strictly comply with relevant competition and anti-monopoly laws to safeguard market fairness and transparency.

I. Environment

1. Environmental Protection

Suppliers shall be certified under an environmental management system and obtain the corresponding certificate.

Suppliers shall take effective measures to minimize environmental impact during production,

promote the adoption of energy-saving and emission-reduction technologies, optimize resource utilization, and reduce the generation of waste and pollutants. Wherever possible, suppliers shall adopt environmentally friendly materials and production methods, manufacture products meeting recyclability standards, and continuously contribute to the circular economy. In the process of product development and design, suppliers shall comply with applicable standards on prohibited substances in the automotive sector, as well as labeling requirements for recyclable automotive components, products, and parts, and are encouraged to further reduce greenhouse gas emissions and/or conserve energy.

Suppliers shall take measures to protect biodiversity, including refraining from deforestation and avoiding nutrient loss, erosion, and land pollution through the protection or promotion of natural habitats and improved soil management.

II. Society

1. Labor Rights and Interests

Suppliers shall not employ child labor at any stage of production, nor shall they employ forced, bonded (including debt-bonded) or indentured labor, involuntary or exploitative prison labor, slavery, or victims of human trafficking. Suppliers must not discriminate against or harass employees based on race, color, age, gender, sexual orientation, ethnicity or nationality, social status, disability, pregnancy, religion, political affiliation, union membership, military service, protected genetic information, or marital status in matters of recruitment, employment, remuneration, promotion, rewards, or training opportunities.

Suppliers shall uphold the principles of equality, impartiality, and fairness and strive to create a diverse and inclusive workplace. Employees shall be treated equally regardless of gender, race, religion, nationality, age, sexual orientation, or disability.

Suppliers shall ensure that employees' weekly working hours do not exceed the limits prescribed by local laws. In addition, the working hours of their employees must comply with the laws and regulations of the jurisdictions in which Li Auto operates, as well as the requirements of the Responsible Business Alliance (RBA).

Suppliers shall ensure equal pay for equal work, with no gender-based pay disparities, and the employee remuneration must comply with all applicable laws on minimum wages, overtime pay, and statutory benefits.

Suppliers shall respect employees' rights, as provided by local law, to freely associate, engage in collective bargaining, choose whether to join a trade union, and select representatives.

2. Health and Safety

Suppliers shall pass certification for the Occupational Health and Safety Management System and obtain corresponding certificates.

Suppliers must develop occupational health and safety policies and objectives to prevent and minimize occupational hazards and safety incidents to the greatest extent possible throughout all stages of production and operation.

Suppliers shall provide employees with a safe and healthy work environment and ensure that the workplace is free from hazards posing serious risks to life or health.

Suppliers shall identify potential emergencies and develop contingency and response plans to mitigate potential harm to the greatest extent possible.

3. Quality Management

Suppliers shall deliver “zero-defect” parts, meeting all engineering specifications, functional requirements, and other customer-specific requirements, without any abnormalities.

Suppliers shall pass quality management system certification and automotive industry quality management system certification, and obtain the corresponding certificates.

4. Cybersecurity and Data Security

Suppliers must conduct management and development in accordance with the network and data security requirements agreed upon with us, thereby complying with both domestic and international security regulations as well as Li Auto’s security standards. They shall also actively cooperate with relevant authorities in security certification and inspection.

Suppliers shall adopt internationally recognized security standards and industry best practices and obtain relevant system certifications to ensure alignment with global security levels.

When storing, using, processing, or handling data, suppliers must not, without prior written authorization from Li Auto and/or the data subject, collect, retain, use, process, alter, disclose, or transmit any data or information from Li Auto’s network and/or the data subject’s network.

III. Governance

1. Governance and Management

Suppliers shall maintain accurate financial records and business documentation according to applicable legal and regulatory requirements and generally accepted accounting principles.

Suppliers shall establish and implement training programs to ensure that their teams understand Li Auto’s supplier-related policies, regulations, and applicable laws.

2. Business Ethics

Suppliers must comply with Li Auto’s *Code of Business Conduct and Ethics*, anti-corruption policies, and information security requirements.

Suppliers shall uphold the highest standards of integrity in all business activities and must not engage in corruption, extortion, embezzlement, or bribery. If Li Auto discovers that a

supplier has engaged in commercial bribery, Li Auto will seek liability in accordance with the relevant provisions of the *Integrity Agreement* and, depending on the severity of the breach, may blacklist the supplier and permanently terminate cooperation.

Suppliers shall comply with anti-unfair competition laws and must not engage in practices that harm market competition, including but not limited to price fixing, tying arrangements, customer or territorial restrictions, abuse of market dominance to exclude competitors, exclusive agreements, or market allocation.

Suppliers shall continuously improve compliance systems, develop their code of ethics and anti-corruption policies, and promote sustainable operations.

3. Conflict of Interest

Suppliers must avoid conflicts of interest during cooperation and are prohibited from offering any form of economic benefit or other advantage, such as loans, shares, or employment opportunities, to Li Auto employees or their related parties (e.g., immediate family members). Where a supplier has a relationship with any Li Auto employee or their close associates (e.g., immediate family members), it must disclose such relationship fully and truthfully in writing before commencing cooperation, and work with Li Auto in taking appropriate measures to eliminate any potential impact on the normal course of cooperation.